

Environmental Policy

At EXOSSENS, we are committed to operating in an environmentally responsible and sustainable manner. Our Environmental Policy reflects our dedication to minimizing our environmental impact, complying with regulations, and continually improving our environmental performance.

This policy encompasses the main stakes identified within our double materiality matrix and other aspects of environmental management.

1 Environmental governance

Our commitment to environmental sustainability is rooted in effective governance. EXOSSENS is dedicated to establishing and maintaining a robust environmental management framework and monitor the company's environmental performance. Many of our sites already implement environmental actions and in order to structure our governance and to impact, an Environmental Committee has been established, one of whose members sits in the Group's Executive Committee. This committee ensures the integration of environmental considerations into strategic decision-making processes.

Environmental objectives and targets will be reviewed and updated annually to ensure continuous improvement. To quantify our commitments, measure our progress, and be able to regularly report and communicate on environmental issues, we have decided to comply with the reporting standards set up in the European Corporate Sustainability Reporting Directive (CSRD). Based on Exosens' double materiality matrix, we have established the list of European Sustainability Reporting Standards (ESRS) that are material for the Group (please refer to the Extra-Financial Reporting Procedure).

2 Carbon footprint reduction

Reducing our carbon footprint is a key priority. We started to calculate our carbon footprint for the Group in 2022 and plan to calculate our carbon footprint annually through an external platform. Our goal is to implement measures to minimize our carbon footprint, with a goal of 42% reduction in absolute value by 2030 for scope 1 and 2.

In order to have our net zero goal for 2040 validated by the Science Based Target initiative and in addition to our scope 1 and 2 targets, we are also actively working to reduce our scope 3 emissions.

3 Energy Management

Efficient energy management is critical to our environmental strategy. EXOSSENS actively seeks solutions to optimize energy consumption, implement energy-efficient technologies and invest in renewable energy sources.

4 Water Management

Conscious water management is vital to our sustainability goals. EXOSSENS pledges to minimize water consumption, prevent water pollution, and implement water recycling systems.

5 Waste, Materials and Chemicals

We recognize the importance of responsible waste management and the reduction of hazardous chemicals. EXOSENS is committed to minimizing waste generation, promoting recycling, and eliminating or substituting hazardous chemicals, including compliance to REACH/RoHS requirements.

6 Environmental impacts from use of products

We recognize the environmental impacts associated with the use of our products. For this reason, life cycle assessments of our products are a valuable tool in our quest for continuous improvement. These allow us to set targets to minimize our environmental impact, by implementing eco-design criteria in products by 2027 for example.

7 Improvement and Revision Process

This environmental policy is subject to periodic review and improvement. The Environmental Committee will conduct an annual assessment of the effectiveness of the policy and propose updates as required. As feedback from employees, stakeholders and external audits is very important to us, they will be considered for continuous improvement. EXOSENS is committed to environmental awareness and environmental protection.

8 Validity and document managements

This document is valid as of December 1st, 2023. It is checked at least once a year and, if necessary, updated.

Each Exosens employee shall be informed of this policy and agree to implement it as part of their professional activities within Exosens.

Approved by Jérôme Cerisier, CEO EXOSENS Group

