

PHOTONIS LAUNCHES CORPORATE SOCIAL RESPONSIBILITY STRATEGY TO ADDRESS CURRENT SOCIETAL AND ENVIRONMENTAL ISSUES AND EMPLOYEE EXPECTATIONS

PRESS RELEASE

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Photonis, world leader in electro-optical detection and imaging devices for defense and industrial markets, is developing a Corporate Social Responsibility (CSR) strategy with Ekodev, a specialized expertise and consulting firm.

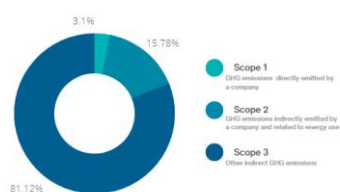
While Photonis successfully pursues its development ambitions as evidenced by its recent agreements to acquire Proxivision in Germany and Telops in Canada, the group also wants to respond to current societal and environmental issues and to meet employees' expectations. To this end, Photonis wishes to integrate a sustainable development approach into its practices and is therefore developing a CSR strategy.

Jerome Cerisier, CEO of Photonis, clearly illustrates the group's desire to adopt a strategy in line with current issues :

"Photonis is growing rapidly, and we feel it is necessary to make this growth sustainable by taking actions aligned with our values, matching our economic, social and environmental ambitions."

By choosing to build a CSR strategy adapted to its activity, Photonis wishes to pursue its economic and growth ambitions in a logic of sustainability, which create value for future development. Some of these issues are already addressed internally within the group and the goal is to bring them together in a single corporate strategy. For example, some sites already strive to reduce the use of potentially harmful greenhouse gases while others work on the gender pay gap topics.

Distribution of GHG emissions by scope



In addition, Photonis has carried out a carbon assessment with the company SIRSA. Results are a starting point to build Photonis objectives in order to significantly decrease GHG emissions in the next three years. Main GHG contributors are the purchase of goods and services, capital goods and activities related to fuel and energy, on which Photonis intends to focus its efforts.

While actively pursuing the implementation of new initiatives within the group, the details of the Photonis group CSR Strategy will be released in September.



ABOUT PHOTONIS:

Accompanied by HLD since 2021, Photonis is a high-tech company, with more than 85 years of experience in the innovation, development, manufacture and sale of technologies in the field of photo detection and imaging. Today, it offers its customers detectors and detection solutions: its power tubes, digital cameras, neutron & gamma detectors, scientific detectors and intensifier tubes allow Photonis to respond to complex issues in environments extremely demanding by offering tailor-made solutions to its customers. Thanks to its sustained and permanent investment, Photonis is internationally recognized as a major innovator in optoelectronics, with production and R&D carried out on 6 sites, in Europe and the USA and over 1 200 employees.

For more information : www.photonis.com

