

EXOSENS ANNOUNCES THE SUCCESS OF ITS FIRST EMPLOYEE SHARE OFFERING, "EXOSHARE"

PRESS RELEASE

13TH NOVEMBER 2025

Exosens announces the outstanding success of **ExoShare**, its first employee share ownership plan, marked by strong participation from teams across all countries where the Group operates. This momentum confirms employees' confidence in the company's strategy and their desire to take part, as shareholders, in its future.

On 15 September 2025, **Exosens** launched "**ExoShare**," its first employee share ownership plan, across the entire Group (France and International). By enabling everyone to invest in the company, the plan strengthens day-to-day engagement, supports talent retention, and enhances the employer brand—both in France and worldwide.

At the end of the subscription period, 53% of eligible employees—more than one in two—have chosen to invest in the Group's future by becoming Exosens shareholders on preferential terms.

Jérôme Cerisier, **Exosens** CEO commented: "**ExoShare**, Exosens' employee share ownership plan, was launched for the first time this year since our stock-market listing. It is an exceptional success worldwide, with 53% of employees across 10 countries taking part in the program. It reflects our people's confidence in Exosens' future, and it also illustrates the team spirit, passion and entrepreneurial mindset that drive all our colleagues. This commitment helps **Exosens** grow—and helps all of us grow. I thank them personally and warmly for this collective success."

As part of this transaction, **Exosens** was supported by **Amundi**, the law firm **Mayer Brown** and communication agency **Butterfly**. 154,197 new shares will be issued on 13 November 2025. They will be fully fungible with **Exosens** shares already admitted to trading on Euronext Paris. Following this issuance, employee ownership of the company's share capital, via the "**ExoShare**" FCPE (employee mutual fund) and in registered form, amounts to 0.33%, based on the company's share capital as of 13 November 2025.

About Exosens :

Exosens is a high-tech company, with more than 85 years of experience in the innovation, development, manufacturing and sale of high-end electro-optical technologies in the field of amplification, detection and imaging. Today, it offers its customers detection components and solutions such as travelling wave tubes, advanced cameras, neutron & gamma detectors, instrument detectors and light intensifier tubes. This allows Exosens to respond to complex issues in extremely demanding environments by offering tailor-made solutions to its customers. Thanks to its sustained investments, Exosens is internationally recognized as a major innovator in optoelectronics, with production and R&D carried out on 12 sites, in Europe and North America and with over 1,800 employees.

Exosens is listed on compartment A of the regulated market of Euronext Paris (Ticker: EXENS – ISIN: FR001400Q9V2). Exosens is a member of Euronext Tech Leaders segment and is also included in several indices, including the SBF 120, CAC All-Tradable, CAC Mid 60, FTSE Total Cap and MSCI France Small Cap.

For more information : <https://www.exosens.com>.

Relations avec les médias

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